

RESOLUTION NO. 2009-22

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE AMENDING RESOLUTION NO. 2007-78 SETTING FORTH CHANGES REGARDING HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE TORRANCE MUNICIPAL EMPLOYEES – AFSCME, LOCAL 1117

The City Council of the City of Torrance does hereby resolve as follows:

SECTION I

That Resolution No. 2007-78 is hereby amended.

SECTION II

The following agreement between representatives of Management and the representatives of the Torrance Municipal Employees-AFSCME, Local 1117, is hereby amended as follows:

Effective March 1, 2009

MEMORANDUM OF UNDERSTANDING

TORRANCE MUNICIPAL EMPLOYEES – AFSCME, LOCAL 1117

2007 – 2010

SUPPLEMENTAL #4

A SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING SETTING FORTH THE HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE TORRANCE MUNICIPAL EMPLOYEES – AFSCME, LOCAL 1117.

An agreement of the undersigned representatives of TME-AFSCME, Local 1117, and the representatives of the City of Torrance (City) that:

The attached Resolution is recommended to the City Council for adoption in its entirety. It covers wages, hours and working conditions for the period of March 1, 2009, to March 31, 2010, and was reached through agreement of the undersigned parties.

Signed this 6th day of March, 2009.

Management

 /s/ Melody Lawrence

TME - AFSCME

 /s/ Greg Ferguson
 /s/ Jason Schwartz

ARTICLE 12 – AMENDMENTS

SECTION 12.4 AMENDMENT TO SECTION 2.1 SALARY RANGES AND CLASS TITLES

ARTICLE 2 - COMPENSATION

SECTION 2.1 SALARY RANGES AND CLASS TITLES

C. The following salary ranges are assigned to classes covered by this MOU **effective March 1, 2009 through March 31, 2010:**

CRAFTS & TRADES

DELETE:

**BASE HOURLY PAY RANGE
2009-2010**

CLASSIFICATION:	STEPS:	1	2	3	4	5	6	7	8
Equipment Operator, Heavy		22.45	23.56	24.73					
Equipment Operator, Park		22.15	23.25	24.40					
Equipment Operator, Construct		24.54	25.78	27.11					
Groundskeeper		15.35	16.13	16.95	17.78	18.66	19.61		
Groundskeeper, Senior		22.15	23.25	24.40					
Laborer, Semi-Skilled		15.35	16.13	16.95	17.78	18.66	19.61		
Pest Control Applicator		22.26	23.37	24.54	25.75				
Refuse Truck Operator		20.65	21.69	22.77	23.89				
Refuse Worker		16.35	17.15	18.02	18.91	19.87			
Sewer Maintenance Worker		21.62	22.67	23.78					
Sprinkler & Backflow Technician		22.16	23.25	24.40					
Street Construction Leader		23.89	25.11	26.34					
Street Maintenance Leader		24.76	26.00	27.30					
Tree Trimmer, Senior		22.85	23.99	25.20					

ADD:

CLASSIFICATION:	STEPS:	1	2	3	4	5	6	7	8
Equipment Operator		22.45	23.56	24.73					
Equipment Operator, Construct****		24.54	25.78	27.11					
Irrigation Systems Technician		22.26	23.37	24.54	25.75				
Lead Maintenance Worker		20.72	21.76	22.85	23.99	25.20			
Maintenance Worker		15.35	16.13	16.95	17.78	18.66	19.61		
Pest Control Technician		22.26	23.37	24.54	25.75				
Sanitation Equipment Operator		21.37	22.45	23.56	24.73				
Street Maintenance Leader****		24.76	26.00	27.30					
Wastewater Technician		21.37	22.45	23.56	24.73				

**** Employees in the new classification of Lead Maintenance Worker who were in the prior classification of Street Maintenance Leader and Equipment Operator, Construction will remain on the salary range for Street Maintenance Leader and Equipment Operator, Construction until retirement. Upon the retirement of incumbents, the classification of Street Maintenance Leader and Equipment Operator, Construction will be deleted from the above grid.

SECTION 12.5 AMENDMENT TO SECTION 3.1 PREMIUMS

ARTICLE 3 - SPECIAL COMPENSATION

