

**RESOLUTION NO. 2009-02**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE  
AMENDING RESOLUTION NO. 2007-39 SETTING FORTH CHANGES  
REGARDING HOURS, WAGES AND WORKING CONDITIONS FOR  
EMPLOYEES REPRESENTED BY THE ENGINEERS**

The City Council of the City of Torrance does hereby resolve as follows:

**SECTION I**

That Resolution No. 2007-39 is hereby amended.

**SECTION II**

The following agreement between representatives of Management and the representatives of the Engineers is hereby amended as follows:

***Effective January 18, 2009***

**MEMORANDUM OF UNDERSTANDING**

**ENGINEERS**

**2007 – 2010**

**SUPPLEMENTAL #4**

A SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING SETTING FORTH THE HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY ENGINEERS

An agreement of the undersigned representatives of the Engineers and the representatives of the City of Torrance (City) that:

The attached Resolution is recommended to the City Council for adoption in its entirety. It covers wages, hours and working conditions for the period of January 18, 2009, to March 31, 2010, and was reached through agreement of the undersigned parties.

Signed this 9<sup>TH</sup> day of January, 2009.

Management

          /s/ Aram Chaparyan            
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\_\_\_\_\_  
\_\_\_\_\_

Engineers

          /s/ Curt Dittman            
          /s/ Danny Santana            
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**ARTICLE 13 – AMENDMENTS**

**SECTION 13.5 AMENDMENT TO SECTION 2.1 PAY RANGES AND CLASS TITLES**

**ARTICLE 2 - COMPENSATION**

**SECTION 2.1 PAY RANGES AND CLASS TITLES**

- C) The pay grades described below are hereby assigned to the classifications of the following employees **effective January 18, 2009**. Members of this group are participants in a PARS program. The Association may wish to utilize a percentage from the grid below to fund an additional enhancement to the existing PARS program. If this is implemented, a percentage no greater than 3.5% may be used and the grid below will be adjusted to reflect that reduction:

**HOURLY BASE PAY RANGE**

<u>Class Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>
Animal Control Officer	19.31	20.28	21.29	22.36	23.48		
Assistant Engineer	31.30	32.11	33.72	35.39	37.18	39.04	9/80 Step
Associate Engineer	41.76	43.84	46.04	48.34	50.77	9/80 Step	
Building Permit Technician	21.47	22.54	23.67	24.86	26.10		
Engineering Technician I	20.84	21.88	22.97	24.12	25.32		
Engineering Technician II	26.87	28.21	29.61	31.12	32.65		
Engineering Technician III	27.79	29.18	30.67	32.18	33.79	9/80 Step	
Environmental Quality Officer	28.25	29.64	31.16	32.68	34.37	35.23	
Environmental Quality Officer, Senior	31.84	33.44	35.13	36.86	38.73	39.71	
Fire Prevention Officer	30.71	32.04	33.83	35.55	36.42	37.34	
Fire Prevention Officer, Senior	37.34	39.19	41.17	43.23	45.38		
Hazardous Materials Analyst	40.69	42.57	44.66	46.87	49.23		
Hazardous Materials Specialist	30.33	31.87	33.46	35.15	36.92		
Housing Specialist	25.32	26.56	27.89	29.28	30.76		
Inspector, Building	25.81	27.10	28.45	29.89	31.37	32.16	33.79
Inspector, Building, Senior	31.45	32.83	34.67	36.41	37.32		
Inspector, Electrical, Senior	31.45	32.83	34.67	36.41	37.32		
Inspector, Grading, Senior	31.45	32.83	34.67	36.41	37.32		
Inspector, Mechanical and Plumbing, Sr.	31.45	32.83	34.67	36.41	37.32		
Inspector, Public Works	27.84	29.23	30.70	32.23	33.84	35.54	37.32
Inspector, Public Works, Senior	34.59	36.31	38.13	40.03			
Planning Assistant	26.29	27.60	29.02	30.42	31.98	32.76	
Planning Associate	31.84	33.44	35.13	36.86	38.73	39.71	
Plans Examiner	32.33	33.93	35.64	37.42	39.29	40.26	
Structural Plans Examiner	37.33	39.15	41.12	43.20	45.35		
Survey Party Chief	30.58	32.13	33.74	35.42	37.19	9/80 Step	

**Note:** Shaded cells indicate a 9/80 step.

