

RESOLUTION NO. 2009-01

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE
AMENDING RESOLUTION NO. 2007-56 SETTING FORTH CHANGES
REGARDING HOURS, WAGES AND WORKING CONDITIONS FOR
EMPLOYEES REPRESENTED BY THE TORRANCE PROFESSIONAL
AND SUPERVISORY ASSOCIATION (TPSA)**

The City Council of the City of Torrance does hereby resolve as follows:

SECTION I

That Resolution No. 2007-56 is hereby amended.

SECTION II

The following agreement between representatives of Management and the representatives of the Torrance Professional and Supervisory Association (TPSA) is hereby amended as follows:

Effective January 18, 2009

MEMORANDUM OF UNDERSTANDING

**TORRANCE PROFESSIONAL AND SUPERVISORY ASSOCIATION
(TPSA)**

2007 – 2010

SUPPLEMENTAL #6

A SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING SETTING FORTH THE HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE TORRANCE PROFESSIONAL AND SUPERVISORY ASSOCIATION (TPSA)

An agreement of the undersigned representatives of the Torrance Professional and Supervisory Association (TPSA) and the representatives of the City of Torrance (City) that:

The attached Resolution is recommended to the City Council for adoption in its entirety. It covers wages, hours and working conditions for the period of January 18, 2009, to March 31, 2010, and was reached through agreement of the undersigned parties.

Signed this 9TH day of January, 2009.

Management

TPSA

/s/ Aram Chaparyan

/s/ Bill Byron

/s/ Leslie Cortez

ARTICLE 13 – AMENDMENTS

SECTION 13.7 AMENDMENT TO SECTION 3.1 – PAY RANGES AND CLASS TITLES

ARTICLE 3 – COMPENSATION

SECTION 3.1 PAY RANGES AND CLASS TITLES

C. The pay grades described on the following pages hereby assigned to the classifications of the following TPSA employees are **effective January 18, 2009**.

Members of this group are participants in a PARS program. The Association may wish to utilize a percentage from the grid below to fund an additional enhancement to the existing PARS program. If this is implemented, a percentage no greater than 3.5% may be used and the grid below will be adjusted to reflect that reduction.

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Accountant, Senior	31.20	32.76	34.40	36.12	37.02*	37.93*	38.88*	39.87*		
Administrative Analyst ³ – Tier 1	24.69	25.93	27.74	29.12	30.56	32.71	34.35	36.06	37.86	39.76
Administrative Analyst ³ – Tier 2	29.04	30.48	32.03	32.82	33.59	34.45*	35.35*	37.12*	38.98*	
Air Conditioning & Heating Supv.	34.55	36.29	38.10	40.01	42.04	44.14				
Airport Operations Supervisor	25.62	26.90	28.24	29.65	31.14	32.69				
Animal Control Supervisor	24.66	25.88	27.18	28.55	29.96					
Building Inspection Supervisor	36.90	38.73	40.69	41.68*	42.75*	43.79*				
Building Maintenance Supervisor	32.91	34.54	36.28	38.09	39.05	39.98	41.02	42.05		
Buyer	23.92	25.59	26.86	28.19	29.58	30.33*	31.11*	31.87*	32.65*	
Cable TV Producer Writer	22.88	24.02	25.22	26.50	27.82	28.51*	29.22*	29.95*	30.70*	
Central Services Coordinator	22.72	23.84	25.05	26.29	27.60	28.29*	29.03*			
Central Services Supervisor	30.66	32.18	33.79	0.00	0.00					
Communications Supv./Wireless	34.35	36.05	37.86	39.76	41.75					
Communications Supv./Telecomm	34.35	36.05	37.86	39.76	41.75					
Emergency Services Coordinator	35.75	37.54	39.42	41.40	43.47					
Facilities Service Supervisor	26.43	27.76	29.13	30.56	31.35*	32.13*				
Fleet Services Supervisor	32.41	34.03	35.74	37.52	39.40					
Identification Analyst	24.10	25.27	26.59	27.97	29.49	30.22*	30.96*	31.74*	32.55*	
Information Technology Analyst	32.73	34.38	36.08	37.90	39.80	42.88	43.87			
Information Technology Specialist	26.78	28.10	29.51	30.99	32.54	34.15	35.86			
Juvenile Diversion Case Worker	22.13	23.23	24.41	25.63	26.89	28.24	29.64			
Juvenile Diversion Coordinator	34.14	35.85	37.65	39.53	41.50					
Librarian, Senior	33.22	34.86	36.59	38.42						
Park Services Supervisor	29.76	31.25	32.82	34.46	36.21	38.02				
Police Records Administrator	36.92	38.73	40.70	42.73	44.86					
Police Records Supervisor	23.83	25.00	26.28	26.94	27.55*	28.27*	29.00*	29.74*		
Producer Writer, Assistant	17.16	18.03	18.91	19.88	20.86	21.91	22.99			
Public Safety Communications Supv.	30.33	31.87	33.46	35.15	36.92	38.77				
Public Works Supervisor	29.76	31.25	32.82	34.46	38.02					
Records Management Coordinator	23.72	24.91	26.14	27.46	28.14*	28.83*	29.58*	30.29*		

³ Administrative Analyst, Tiers 1, 2 and 3 as described below:

Tier 1: Indicates that progression to these steps is contingent upon passing a competency test. Incumbents on Step 3 will be eligible for the journey level test and incumbents on Step 6 will be eligible for the senior level test. Competency testing will be offered on a biannual basis. In order to be eligible to test, incumbents must be on either Step 3 or Step 6 at the time the applicable test is offered.

Tier 2: Applies to incumbents in the class of Administrative Analyst hired prior to 1/17/00 pending passing of the applicable level of competency test under Tier 1.

Incumbents hired prior to 1/17/00 whom do not pass, or choose not to take the competency test, will remain at the Tier 2 or 3 grids until they pass the test. Once all incumbents are no longer on either the Tier 2 or 3 grid, the grid will be eliminated.

