

RESOLUTION NO. 2008-89

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE AMENDING RESOLUTION NO. 2007-46 SETTING FORTH CHANGES REGARDING THE HOURS, WAGES AND WORKING CONDITIONS FOR THE CERTAIN PART TIME HOURLY EMPLOYEES.

The City Council of the City of Torrance does hereby resolve as follows:

SECTION I

That Resolution No. 2007-46 is hereby amended as follows:

SECTION II

Effective July 8, 2008

ARTICLE 1 – COMPENSATION

SECTION 1.1 PAY RANGES AND CLASS TITLES

B. The pay grade described below are hereby assigned to the position titles of the following Certain Part Time Hourly Employees *effective July 8, 2008*.

BASE CERTAIN PART TIME HOURLY PAY RANGES

Class Title	Steps	1	2	3	4	5	6	7	8	9
Aide, Environmental*		8.00								
Aide, Office*		8.00								

*This job class receives minimum wage (No COLA increases).

C. The pay grade described below are hereby assigned to the position titles of the following Certain Part Time Hourly Employees *effective February 1, 2009*.

BASE CERTAIN PART TIME HOURLY PAY RANGES

Class Title	Steps	1	2	3	4	5	6	7	8	9
Aide, Environmental*		8.00*								
Aide, Office*		8.00*								

*This job class receives minimum wage (No COLA increases); minimum wage data for year 2009 not yet available.

ARTICLE 3 - WAGE SUPPLEMENTAL BENEFITS

SECTION 3.3. HOLIDAYS

A. Senior Aides shall receive four hours per paid holiday. Environmental Aides shall receive eight hours per paid holiday. To be eligible, an employee must work at least 12 hours during the pay period in which the holiday falls.

The following days shall be considered holidays with pay for Senior Aides and Environmental Aides only: New Year's Day, Martin Luther King Jr.'s Birthday, Lincoln's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the day after Thanksgiving Day, the last working day prior to Christmas Day, Christmas Day, and the last working day prior to New Year's Day.

