



**ARTICLE 13 – AMENDMENTS**

**SECTION 13.3 AMENDMENT TO SECTION 4.1 – EMPLOYEE INSURANCE**

**ARTICLE 4 – BENEFITS**

**SECTION 4.1 EMPLOYEE INSURANCE**

ADD:

A. Medical and Life Insurance (**effective January 1, 2008**)

5. Medical Insurance for Part-Time Employees **hired prior to January 1, 2008:**

<b>Effective January 1, 2008</b>	<b>1 Party</b>	<b>2 Party</b>	<b>3 Party</b>
PERS Mandated Amount	\$100.00	\$100.00	\$100.00
City Cafeteria Contribution	\$229.32	\$542.34	\$730.15
Total	\$329.32	\$642.34	\$830.15

<b>Effective January 1, 2009</b>	<b>1 Party</b>	<b>2 Party</b>	<b>3 Party</b>
PERS Mandated Amount	\$100.00	\$100.00	\$100.00
City Cafeteria Contribution	\$245.79	\$574.48	\$771.66
Total	\$345.79	\$674.48	\$871.66

Medical Insurance for Part-Time Employees **hired after January 1, 2008:**

<b>Effective January 1, 2008</b>	<b>1 Party</b>	<b>2 Party</b>	<b>3 Party</b>
PERS Mandated Amount	\$100.00	\$100.00	\$100.00
City Cafeteria Contribution	\$136.99	\$323.98	\$436.17
Total	\$236.99	\$423.98	\$536.17

<b>Effective January 1, 2009</b>	<b>1 Party</b>	<b>2 Party</b>	<b>3 Party</b>
PERS Mandated Amount	\$100.00	\$100.00	\$100.00
City Cafeteria Contribution	\$148.84	\$345.18	\$462.98
Total	\$248.84	\$445.18	\$562.98

**SECTION III SEVERABILITY**

If any section, subsection, sentence, clause or phrase of this resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

Introduced, approved and adopted this 4th day of March, 2008.

APPROVED AS TO FORM:  
JOHN FELLOWS III, City Attorney

\_\_\_\_\_  
/s/ Frank Scotto  
Mayor Frank Scotto  
ATTEST:

by \_\_\_\_\_  
/s/ Ron Pohl  
Ronald T. Pohl, Assistant City Attorney

\_\_\_\_\_  
/s/ Sue Herbers  
Sue Herbers, City Clerk

**TORRANCE CITY COUNCIL RESOLUTION NO. 2008-31**

STATE OF CALIFORNIA            )  
COUNTY OF LOS ANGELES    )     ss  
CITY OF TORRANCE            )

I, Sue Herbers, City Clerk of the City of Torrance, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Torrance at a regular meeting of said Council held on the 4th day of March, 2008 by the following roll call vote:

AYES:	COUNCILMEMBERS	Barnett, Brewer, Nowatka, Sutherland, Witkowsky, and Mayor Scotto.
NOES:	COUNCILMEMBERS	None.
ABSTAIN:	COUNCILMEMBERS	None.
ABSENT:	COUNCILMEMBERS	Drevno.

                  /s/ Sue Herbers  
Sue Herbers  
City Clerk of the City of Torrance