

**RESOLUTION NO. 2008-127**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE AMENDING RESOLUTION NO. 2007-103 SETTING FORTH CHANGES REGARDING HOURS, WAGES, AND WORKING CONDITIONS FOR POLICE AND FIRE TRAINEES**

The City Council of the City of Torrance does hereby resolve as follows.

**SECTION I**

That Resolution No. 2007-103 is hereby amended as follows:

**SECTION II**

***Effective January 1, 2009***

**ARTICLE 3 – SUPPLEMENTAL BENEFITS**

**SECTION 3.1 EMPLOYEE INSURANCE**

**ADD:**

***Effective January 1, 2009***

A. Employee insurance for **Fire Trainees**:

1. The City shall pay \$101.00 per month per employee and eligible annuitants towards medical insurance. The \$101.00 employer contribution can only apply toward the health insurance premium of a health plan authorized by the City's insurance provider. If the employee does not participate in the City's insurance plan, the \$101.00 cannot be used for any other purpose.
2. **Effective January 1, 2009**, employees covered by this agreement are eligible to receive the following City-provided health insurance:

<b>Health Insurance</b>				
	No Coverage	1 Party	2 Party	3 Party
PERS Mandated Amount	\$0	\$101.00	\$101.00	\$101.00
City Health Contribution	\$0	\$291.68	\$684.36	\$919.96
Totals	\$0	\$392.68	\$785.36	\$1,020.96

3. Any amount remaining may be used by the employee for the balance payment of PERS approved health insurance plan premiums, dental or life insurance. The employee does not need to participate in the PERS health insurance plan to be eligible to use the allocation for dental or life insurance, insured savings, or group benefits.

B. Employee insurance for **Police Trainees**:

1. The City shall pay \$101.00 per month per employee and eligible annuitants towards medical insurance. The \$101.00 contribution can only apply toward the health insurance premium of a health plan authorized by the City's insurance provider. If the employee does not participate in the City's insurance plan, the \$101.00 cannot be used for any other purpose.
2. **Effective January 1, 2009**, employees covered by this agreement are eligible to receive the following City-provided health insurance:

<b>Health Insurance</b>				
	No Coverage	1 Party	2 Party	3 Party
PERS Mandated Amount	\$0	\$101.00	\$101.00	\$101.00
City Health Contribution	\$0	\$291.68	\$684.36	\$919.96
<b>Totals</b>	<b>\$0</b>	<b>\$392.68</b>	<b>\$785.36</b>	<b>\$1,020.96</b>

3. Any amount remaining may be used by the employee for the balance payment of PERS approved health insurance plan premiums, dental or life insurance. The employee does not need to participate in the PERS health insurance plan to be eligible to use the allocation for dental or life insurance, insured savings, or group benefits.

**SECTION 5.1 SEVERABILITY**

If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this Resolution and each section, subsection, sentence, clause or phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

Introduced, approved and adopted this 16th day of December, 2008.

APPROVED AS TO FORM:

JOHN FELLOWS III, City Attorney

by           /s/ Ron Pohl            
 Ronald T. Pohl, Assistant City Attorney

          /s/ Frank Scotto            
 Mayor Frank Scotto  
 ATTEST:

          /s/ Sue Herbers            
 Sue Herbers, City Clerk

