

**RESOLUTION NO. 2008-126**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE AMENDING RESOLUTION NO. 2007-48 SETTING FORTH CHANGES REGARDING HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE TORRANCE CITY EMPLOYEES ASSOCIATION (TCEA)**

The City Council of the City of Torrance does hereby resolve as follows:

**SECTION I**

That Resolution No. 2007-48 is hereby amended.

**SECTION II**

The following agreement between representatives of Management and the representatives of the Torrance City Employees Association (TCEA) is hereby amended as follows:

***Effective February 3, 2008***

**MEMORANDUM OF UNDERSTANDING**

**TORRANCE CITY EMPLOYEES ASSOCIATION  
(TCEA)**

**2007 – 2010**

**SUPPLEMENTAL #4**

A SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING SETTING FORTH THE HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY TORRANCE CITY EMPLOYEES ASSOCIATION (TCEA)

An agreement of the undersigned representatives of the Torrance City Employees Association (TCEA) and the representatives of the City of Torrance (City) that:

The attached Resolution is recommended to the City Council for adoption in its entirety. It covers wages, hours and working conditions for the period of February 3, 2008 to February 28, 2010, and was reached through agreement of the undersigned parties.

Signed this 16th day of December, 2008.

Management

TCEA

          /s/ Aram Chaparyan            
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\_\_\_\_\_  
\_\_\_\_\_

          /s/ Cynthia Rosell            
          /s/ Debbie Collins            
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**ARTICLE 13 – AMENDMENTS**

**SECTION 13.4 AMENDMENT TO SECTION 2.1 SALARY RANGES AND CLASS TITLES**

**ARTICLE 2 – COMPENSATION**

**SECTION 2.1 SALARY RANGES AND CLASS TITLES**

C. The following salary ranges are assigned to classes covered by this MOU **effective February 3, 2008:**

**ADD:**

**BASE HOURLY PAY RANGE**

<u>Classification</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
Police Records Technician	15.68	16.47	17.27	18.17	19.06	19.56*	20.02*		

\*Extended Steps

D. The following salary ranges are assigned to classes covered by this MOU **effective February 1, 2009:**

**ADD:**

**BASE HOURLY PAY RANGE**

<u>Classification</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
Police Records Technician	16.23	17.05	17.87	18.81	19.73	20.24*	20.72*		

\*Extended Steps

**SECTION III SEVERABILITY**

If any section, subsection, sentence, clause or phrase of this resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

Introduced, approved and adopted this 23rd day of December, 2008.

APPROVED AS TO FORM:

JOHN FELLOWS III, City Attorney

by                     /s/ Ron Pohl                      
Ronald T. Pohl, Assistant City Attorney

                    /s/ Frank Scotto                      
Mayor Frank Scotto  
ATTEST:

                    /s/ Sue Herbers                      
Sue Herbers, City Clerk

