

RESOLUTION NO. 2007 -116

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE AMENDING RESOLUTION NO 2007 – 78 SETTING FORTH CHANGES REGARDING HOURS, WAGES, AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY TME-AFSCME LOCAL 1117.

MEMORANDUM OF UNDERSTANDING

TORRANCE MUNICIPAL EMPLOYEES – AFSCME, LOCAL 1117

2007 - 2010

SUPPLEMENTAL # 1

A SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING SETTING FORTH THE HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY TORRANCE MUNICIPAL EMPLOYEES – AFSCME, LOCAL 1117.

An agreement of the undersigned representatives of the TME-AFSCME and the representatives of the City of Torrance (City) that:

The attached Resolution is recommended to the City Council for adoption in its entirety. It covers wages, hours and working conditions beginning July 10, 2005 and was reached through agreement of the undersigned parties.

Signed this 13th day of December 2007

Management

TME-AFSCME

/s/ Aram Chaparyan

/s/ Jeanie Moorman

/s/ Greg Ferguson

ARTICLE 11- AMENDMENTS

SECTION 11.7 AMENDMENT TO SECTION 2.1 – SALARY RANGES AND CLASS TITLES

ARTICLE 2 – COMPENSATION

SECTION 2.1 - SALARY RANGES AND CLASS TITLES

The following agreement between representatives of Management and the representatives of the TME-AFSCME is hereby amended as follows:

DELETE:

Effective: December 9, 2007

CRAFTS & TRADES

	1	2	3	4
Water Service Technician I	19.74	20.73	21.77	22.85
Water Service Technician II	21.77	22.85	24.00	25.20
Water Service Technician III	25.21	26.46	27.80	29.19

Effective: January 20, 2008

CRAFTS & TRADES

	1	2	3	4
Water Service Technician I	20.43	21.46	22.53	23.65
Water Service Technician II	22.53	23.65	24.84	26.08
Water Service Technician III	26.09	27.41	28.77	30.21

Effective: January 18, 2009

CRAFTS & TRADES

	1	2	3	4
Water Service Technician I	21.08	22.15	23.25	24.41
Water Service Technician II	23.25	24.41	25.63	26.91
Water Service Technician III	26.92	28.29	29.69	31.18

ADD:

Effective: December 9, 2007

CRAFTS & TRADES

	1	2	3	4
Water Service Technician I	20.23	21.25	22.31	23.42
Water Service Technician II	22.31	23.42	24.60	25.83
Water Service Technician III	25.84	27.12	28.50	29.92

Effective: January 20, 2008

CRAFTS & TRADES

	1	2	3	4
Water Service Technician I	20.94	21.99	23.09	24.24
Water Service Technician II	23.09	24.24	25.46	26.73
Water Service Technician III	26.74	28.07	29.50	30.97

Effective: January 18, 2009

CRAFTS & TRADES

	1	2	3	4
Water Service Technician I	21.61	22.69	23.83	25.02
Water Service Technician II	23.83	25.02	26.27	27.59
Water Service Technician III	27.60	28.97	30.44	31.96

DELETE:

SECTION 2.5 STEP PROGRESSION – WATER

- A. Effective 6-18-00 with regard to the Water Classifications, the following will occur.
1. For the former Lead Meter Reader/Repairer Incumbents: Incumbents in the class of Lead Meter Reader/Repairer will go to step 1 of the Water Service Technician III grid. They will not be able to progress past step 3 of the grid unless they achieve the Water Treatment Operator Grade II License. There is no time limit to achieve this certification. If the Water Treatment Operator Grade II License is never achieved, the incumbents will remain at step 3 but will continue to receive negotiated cost of living increases.
 - a. For the former Sr. Water Service Technician incumbents who does not possess the Water Treatment Operation Grade I License.
 - b. Incumbents in the class Sr. Water Service Technician will go to step 2 of the Water Service Technician III grid. Incumbent will not be able to progress pass step 3 of the grid unless they achieve the Water Treatment Operator Grade I License. There is no time limit to achieve this certification. If the Water Treatment Operator Grade I License is never achieved, the incumbents will remain at step 3 but will continue to receive negotiated cost of living increases.
 - c. All other incumbents (with the exception of those noted above) will be placed on the new step, which is nearest but not lower than their current pay step. They will continue to progress thought the grid as outlined elsewhere in the Memorandum of Understanding.

ARTICLE 3 – SPECIAL COMPENSATION

SECTION 3.1 – PREMIUMS

16. Water Certification Premiums

DELETE:

- a. Water Service Tech I
Upon documentation that Water Treatment Operator Grade I License is achieved (2½%).
Upon documentation that Water Distribution Certificate Grade I is achieved (2½%).
- b. Water Service Technician II
Upon documentation that Water Treatment Operator Grade II License is achieved (2½%).
Upon documentation that Water Distribution Certificate Grade I is achieved (2½%).
- c. Water Service Tech III
Upon documentation that Water Treatment Operator Grade III License is achieved (2½%).
Upon documentation that Water Distribution Certificate Grade II is achieved (2½%).

16. Water Certification Premiums

ADD:

- a. Water Service Tech I
Upon documentation that Water Distribution License Grade 2 is achieved (2½%).
Upon documentation that Water Distribution License Grade 3 is achieved (2½%).

